JUDGMENT

FILED: April 6, 1998

UNITED STATES COURT OF APPEALS

for the

Fourth Circuit

NO. 96-1005 CA-93-1191-2

SHELBY LEARY, Commissioner, State of West Virginia Division of Labor, on behalf of David Belcher, Calvin Cheeks, Jeffrey Cheeks, Ransome Mitchem, Johnny Brown, David Denton, David Hagerman, Harlin Hagerman, Robert Hill, Stephen O'Dell, Bernard Simpson, Ira Simpson, Claude Smith, and Anthony Taylor

Plaintiff - Appellee

v.

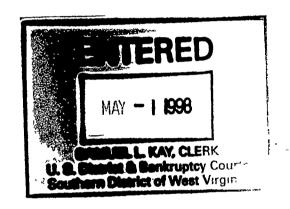
BLUESTONE COAL CORPORATION

Defendant - Appellant

and

JAMES C. JUSTICE, individually

Defendant



Appeal from the United States District Court for the Southern District of West Virginia at Charleston

In accordance with the written opinion of this Court filed this day, the Court affirms the judgment of the District Court.

/s/ Patricia S. Connor

CLERK

Frue Copy, Teste:
Fatricia S. Connor, Clerk
BY Wester

Deputy Clerk